

# Careers

## Careers at Norman Hanson DeTroy

We never stop working to make Norman Hanson DeTroy better and to improve the level of service we offer our clients. Our attorneys and staff work together as a team, and we are always looking for dedicated team players who share our core values.

If you are interested in learning more about opportunities with our firm, we invite you send inquiries to [info@nhdlaw.com](mailto:info@nhdlaw.com).

**Judicial Clerks & Laterals:** We have a long tradition of hiring judicial clerks. We value their skills and their commitment to public service, and we recognize the trust placed in them by the judiciary. By working with judges and seeing litigators in action, they have a good sense for what makes effective advocacy. We also welcome attorneys who already are established in practice and who share our dedication and principles. We are interested in hearing from attorneys who practice in areas that complement our existing strengths and attorneys who practice in areas we have yet to develop. Applications and inquiries always are handled with discretion.

**Professional Staff:** We know that a highly skilled professional staff is essential to the successful operation of a law firm. We frequently have openings for secretarial and paralegal positions and are always interested in hearing from applicants who are motivated, detail-oriented team players. Compensation varies by position, but we retain only the best, and our compensation reflects the competitiveness of the legal marketplace. We also offer a competitive and comprehensive benefits package.

## Our Equal Opportunity Policy

Norman Hanson DeTroy demonstrates an ongoing commitment to the recruitment, retention and promotion of women and minority lawyers and professional staff through its employment and recruiting practices. In this regard, it is our firmly committed policy to recruit, hire, train and promote persons in all job classifications in accord with our equal opportunity core values, and ensure that all personnel actions are administered without regard to race, color, religion, disability, sex, age, veteran status, national origin, sexual orientation or other characteristics protected by law.